



KRSP Codes of Conduct

Codes of conduct are an integral part of KRSP. They set a standard of behaviour that help build KRSP culture and make it easier to deal with conduct and behaviour issues as they arise. These can be many and varied, from poor sportsmanship to unfair treatment, inappropriate social media posts, activity incidents, side-line abuse and mismanagement, and more. Codes of conduct set expectations for everyone involved - from the Sports Leaders to children/young people, parents and carers. The KRSP code of conduct is informed by the organisation's risk assessment and is used as a tool in the management of specific risks.

KRSP Code of Conduct for Sport Leaders

Sport Leaders play a vital role in children's sport. KRSP ensures that the work of Sport Leaders, is guided by this safeguarding guidance and best practice whilst also recognising that they are entitled to obtain a healthy sense of achievement and satisfaction through their involvement in children's sport.

In order to act as a role model and to promote their safety and the safety of young people Sport Leaders should:

Create a safe and enjoyable environment for children by:

- Planning and preparing appropriately and be positive during sessions.
- Making sure all levels of participation are enjoyable and fun.
- Prioritising skill development and personal satisfaction over highly structured competition.
- Setting age appropriate and realistic goals.
- Avoiding favouritism - each child will need attention according to their sporting needs.
- Praising and encouraging effort as well as results.
- Showing respect for all involved, children and adults.

Recognise and ensure the welfare of children by:

- Monitoring attendance for activities.
- Not exposing a child to criticism, hostility or sarcasm.
- Never swearing at, ridiculing, shouting unnecessarily or arguing with a child.

- Being aware of a child's developmental needs and how a child may be psychologically or physically affected (if relevant for your role).
- Working in an open environment.
- Ensuring there is adequate supervision.
- Involving and updating the appropriate person and/or parents/guardians when a problem has arisen.
- Respecting a child's sensitivity.
- Never using physical punishment or force.
- Not using verbal or physical punishments or exclusion for mistakes.

Additional Information:

- Do not allow or engage in bullying behaviour, rough physical games, sexually provocative games, never allow or engage in inappropriate physical contact of any kind or make sexually suggestive comments about or to a child.
- In the management of a child's participation, where there are recommendations around the management of a child's medical needs, KRSP will aim to facilitate, where possible, a child's participation in KRSP activities through prior discussion between parents and sports leaders.
- Avoid carrying out any medical testing or giving advice of a personal or medical nature if not qualified to do so or undertake any form of therapy (hypnosis etc.) in the training of children. Any such activity, if qualified, must only be with parent/guardian consent and the understanding of the child.
- Keep any information in relation to a child/young person of a personal or medical nature strictly confidential unless the welfare of the child requires the passing on of this information on a need-to-know basis.
- Never exert undue influence over a participant in order to obtain personal benefit or reward.
- Acknowledge the use of drugs, alcohol and tobacco is incompatible with a healthy approach to sporting activity and must be discouraged. The use of alcohol is not permitted at any time whilst responsible for young people e.g. training sessions, events and on trips with young people.

