



KRSP Codes of Conduct

Codes of conduct are an integral part of KRSP. They set a standard of behaviour that help build KRSP culture and make it easier to deal with conduct and behaviour issues as they arise. These can be many and varied, from poor sportsmanship to unfair treatment, inappropriate social media posts, activity incidents, side-line abuse and mismanagement, and more. Codes of conduct set expectations for everyone involved - from the Sports Leaders to children/young people, parents and carers. The KRSP code of conduct is informed by the organisation's risk assessment and is used as a tool in the management of specific risks.

KRSP Code of Conduct for Young People

Children have a great deal to gain from sport in terms of their personal development and enjoyment. The promotion of good practice in sport will depend on the co-operation of all involved, including young people involved in KRSP activities. Children must be encouraged to realise that they also have responsibilities to treat other children and Sport Leaders with fairness and respect. The following are KRSP's expectations for and of children in the participation of our activities.

In KRSP activities children should:

- Be happy, have fun and enjoy taking part and being involved in sport.
- Be treated fairly by everyone, Sports Leaders and other participants.
- Feel safe and secure when taking part in sport.
- Be listened to and allowed to reply.
- Be treated with dignity, sensitivity and respect.
- Have a voice in the decisions that affect them within KRSP activities.
- Say no to something which makes them feel uncomfortable.
- Participate at a level that is suitable for their age, development and ability.
- Know that any personal details about them will be treated with confidentiality but if they are at risk of harm or KRSP are worried about their safety it may be necessary for KRSP to pass this information on to the relevant authorities.
- Know who to go to if they feel unsafe.

Children's responsibilities are to:

- Treat all Sports Leaders with respect.

- Be fair at all times, do their best to achieve their goals; be gracious if they do not achieve their goals.
- Respect other participants and opponents.
- Be part of the team and respect and support other team members both when they do well and when things go wrong.
- Never bully or use bullying actions against another person; never hurt other team members, participants or opponents, this includes never taking/damaging their property, never spreading rumours or telling lies about other young people or adults.
- Keep to rules and guidelines set by the Sports Leader.
- Take part in-sport without cheating; participants are responsible for not cheating and must not allow others to force them to cheat.
- Listen to and respect decisions made by other participants/ Sports Leaders- If participants feel unjustly treated they can talk to their parents or the KRSP staff member;
- Behave in a manner that is respectful towards the organisation facilitating the activity.
- Never use violence or bad language; never shout or argue with leaders or other participants - talk to someone if upset or angry or if someone has caused upset or anger.
- Talk with the Sports Leader, parent or KRSP if they have any difficulties or do not understand something; children should never keep secrets about any person who may have caused them harm or has made them feel upset.
- Do not, or allow others to make them, try or take banned substances to improve their performance.

